

## Objectives

It is the objective of the coaches during the course of the rugby season, to improve and develop multiple characteristics of each individual rugby player.

- Teamwork, Self-discipline, Leadership / follower ship, Tactical decision making skills
- Planning and execution skills, Diplomatic skills, Social Skills, Selflessness, Sportsmanship
- Dedication / loyalty, Self control, Cognitive skills, Ability to think / react positively under pressure
- Physical fitness, Flexibility/Adaptability, Courage, Character, Respect & Pride
- Individual skill & talent synthesized within a team environment

## Code of Conduct

As a registered member / player of USA, Rugby Colorado, High School Rugby players should behave in an orderly & responsible manner throughout the rugby season.

Participation for the High School Rugby Team is a privilege. The opportunity to present oneself to the public and to represent one's family, school, and state should not be taken lightly.

- Be a credit to yourself, your parents, your school your club and your community.
- Maintain good academic standing according to the CHSAA by-laws. D's and F's will result in the player's school determining loss of playing time.
- Display high standards of social behavior at all times. Demonstrate respect for and acceptance of the rules of competition.
- Demonstrate respect for those in authority, including coaches, referees, sideline officials and supporting parents.
- Display a strong spirit of cooperation, and loyalty.
- Use language that is socially acceptable.
- Dress appropriately for every all club events

Non-conformers to this policy will be subjected to enhanced physical fitness conditioning; loss of playing time players may also forfeit their chance of earning a letter (full lettering policy on [www.ranchrugby.com](http://www.ranchrugby.com)) and being selected for the All-State team.

player's name \_\_\_\_\_

Player's signature \_\_\_\_\_ Date \_\_\_\_\_

Parent's signature \_\_\_\_\_ Date \_\_\_\_\_

## NON-CHSAA APPROVED SPORT

### PARENT MEMORANDUM OF AGREEMENT REGARDING AUTHORIZATION OF SPORT PROGRAM AT SCHOOL HIGH SCHOOL

Douglas County School District Re.1 (the "District") and [ Ranch Rugby ] (the "Sport Team Organization") recognize that there is significant interest in **Rugby** at **SCHOOL** High School, as demonstrated by Ranch Rugby.

In order to facilitate student participation in **SPORT** at Mountain Vista High School while at the same time recognizing that the addition of such a program requires resources not currently available in the District's budget, the District, Parents, and the Sport Team Organization agree as follows:

1. **Rugby** is authorized as a school sponsored organization at Mountain Vista High School for the **2010 fall season**, subject to all the laws, policies and rules governing the sport and subject to the supervision and control of the District. The Board's continued authorization of the **Rugby** program at Mountain Vista High School after the **2010-2011** school year shall be subject to annual review and approval, and is expressly contingent upon the execution of one or more new Memorandum(s) of Agreement acceptable to the Board and to the Sport Team Organization (or a successor to the Sport Team Organization which has been approved by the Board).

2. All coaches associated with the **Rugby** program shall be hired as District employees and shall comply with all laws, District policies, and school rules applicable to other District employees, including but not limited to background checks and fingerprinting, and shall comply with all of the Constitutional provisions, By-laws, Rules and Regulation of the sport's governing body. All coaches associated with the **Rugby** program if compensated must be paid through the District's Business Office and shall be subject to supervision, discipline, and dismissal by the District. All coaches associated with the **Rugby** program shall meet the requirements in CHSAA Administrative and General By-laws Sections 1620 and 1630 governing the qualifications of coaches and assistant coaches or meet the requirements of the national governing body of **Rugby** and shall comply with District procedures concerning "lay coaches."

3. The Sport Team Organization shall be responsible for providing all funds necessary for the **Rugby** program at **Mountain Vista** High School in advance of the **2010 fall** season. Expenses for which the Sport Team Organization shall be responsible include but are not limited to its pro rata share of any additional District administrative expenses related to operation of the **Rugby** program, coaches' salaries, uniforms, transportation, officials, security/supervision, and practice facilities. The District will provide the Sport Team Organization with an estimate of its pro rata share of administrative expenses on or before September 1st, **2010**. Student athletic fees for all participants in **Rugby** will be collected in accordance with the established District Financial Policies and in a manner approved by Mountain Vista High School. Student athletic fees collected for **Rugby** by Mountain Vista High School will be credited toward the expenses for that program at the school.

4. All funding for **Rugby** at Mountain Vista High School shall be provided in accordance with a budget for the program prepared by the Sport Team Organization and approved by the School's Rugby Principal/Designee. This Memorandum of Agreement and the District's authorization of **Rugby** at Mountain Vista High School for the **2010 fall** season, is conditioned upon approval of the budget and deposit by the Sport Team Organization of all required funds prescribed by the approved budget with the Mountain Vista High School Bookkeeper on or before September 1st, **2010**. All funds, income, and expenditures for the **SPORT** program shall be approved, handled and accounted for by Mountain Vista High School.

5. The District shall not be responsible for providing transportation for students, coaches or other participants in the **Rugby** program to or from any practices, scrimmages, games or other activities. The Sport Team Organization, coaches and/or team members and other participants shall be responsible for such transportation arrangements. If private vehicles are used, they must be well maintained and safe, and meet the minimum standards for motor vehicle liability insurance coverage prescribed by state law. Subject to availability and in accordance with District policy, the Sport Team Organization may utilize District transportation vehicles if it pays all expenses associated with such use.

6. The District shall not be responsible for providing facilities, an athletic trainer, equipment or uniforms for **Rugby** practices, scrimmages or games, unless specifically arranged through the Principal and Athletic Director at Mountain Vista High School. All facilities, equipment and uniforms utilized by the **Rugby** program shall conform to the standards and safety regulations of CHSAA, and School District policies and regulations.

7. All Participants must have a physical on file with the school athletic department before the participant is allowed to practice or play.

8. All participants must sign a student and parent/guardian advisement and permit to participate form that is provided by Douglas County School District.

9. All participants must meet Mountain Vista High School's eligibility requirements and follow Douglas County School District's Code of Conduct.

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Name of Student Participant	Signature of Student Participant	Date
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Parent Signature	Date
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**- MINOR (PARTICIPANTS UNDER 18) -**

**USA RUGBY PARTICIPATION AGREEMENT AND WAIVER AND RELEASE OF LIABILITY**

**PLEASE READ CAREFULLY BEFORE SIGNING. THIS IS A RELEASE OF LIABILITY AND WAIVER OF CERTAIN LEGAL RIGHTS AND ASSUMPTION OF THE RISKS AGREEMENT.**

This Participation Agreement and Waiver and Release of Liability is entered into between the undersigned "Parent" or "Guardian" and the minor participant "Participant" and USA Rugby, it's member unions, clubs, organizations, affiliates, partners, sponsors, vendors, directors, officers, employees, volunteers, members, agents, contractors, contracted entities and facilities and the owners and lessors thereof, hereinafter referred to as "USA Rugby" or collectively as "Releasees").

In consideration for the privilege of participation of the Participant in USA Rugby activities, Participant, Parent or Guardian acknowledge and agree as follows:

1. Participation in the activities of USA Rugby, including but not limited to warm-up, training, practice, games, clinics, travel, and social events (referred to herein as the "Activities"), includes participation in a full-contact sport, requires good health and fitness and can be **HAZARDOUS AND PRESENT A DANGER TO PARTICIPANT**. Participant and Parent or Guardian believe the Participant is qualified to participate in Activities, and if at any time the Participant, Parent or Guardian believe conditions to be unsafe, he/she will immediately discontinue further participation in the Activities \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_INITIAL HERE
2. Participation in Activities exposes Participant to **RISKS OF SERIOUS BODILY INJURY, INCLUDING PERMANENT DISABILITY, PARALYSIS AND DEATH**. Risks may arise out of contact and/or participation with other participants, spectators, equipment, field, facility and/or fixed objects; falls, collisions, rough play, and other mishaps; exposure to adverse weather conditions and/or high altitude; flaws and defects in equipment and facilities; irregular field conditions; and negligent field maintenance, negligent officiating, negligent coaching and negligent participation. Risks may be caused by the Participant's own actions, or inaction, the actions or inaction of others participants, the condition of the facilities in which the Activities take place, and/or **THE NEGLIGENCE OF THE "RELEASEES."** Some Risks cannot be predicted or controlled. There may be other risks and social and economic losses either not known to me or not readily foreseeable at this time. \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_INITIAL HERE
3. Assumption of the Risks. **I CONSENT TO PARTICIPATION IN THE ACTIVITIES AND FULLY ACCEPT AND ASSUME ALL SUCH RISKS AND ALL RESPONSIBILITY FOR LOSSES, COSTS, AND DAMAGES** incurred as a result of such participation. \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_INITIAL HERE
4. Waiver and Release of Liability. In consideration for the privilege of the Participant's participation in the Activities, each undersigned hereby **RELEASES, DISCHARGES, COVENANTS NOT TO SUE, AND AGREES TO INDEMNIFY AND SAVE AND HOLD HARMLESS RELEASEES** from any and all liability, demands, losses, medical expenses, lost opportunities, damages or attorneys fees and costs stemming from any or all claims for negligence, expressed or implied warranty, contribution, and indemnity, and/or claims of negligent rescue operations, first aid, and emergency care, to the broadest extent permitted by applicable law, including C.R.S. § 13-22-107, suffered by the Participant, Parent or Guardian or incurred on his/her account with respect to the Participant's personal injury and other injury or harm, disability, and/or death, or property damage, arising directly or indirectly from the Participant's participation in Activities, as caused or alleged to be caused in whole or in part by the Releasees or any of them, and further agrees that if, despite this release, the Participant or any other person makes a claim on the Participant's behalf against any of the Releasees, **THE UNDERSIGNED WILL INDEMNIFY, SAVE AND HOLD HARMLESS EACH OF THE RELEASEES FROM ANY LIABILITY, LITIGATION EXPENSES, ATTORNEY FEES, LOSSES, DAMAGES OR COSTS ANY MAY INCUR AS THE RESULT OF ANY SUCH CLAIM, WHETHER ASSERTED BY THE UNDERSIGNED, THE PARTICIPANT, OR ANOTHER PERSON.** \_\_\_\_\_ , \_\_\_\_\_, \_\_\_\_\_INITIAL HERE
5. Governing Law, Venue and Jurisdiction: The undersigned understands and agrees that this document is intended to be as broad and inclusive as permitted under applicable law and shall be governed by Colorado law. In the event of a dispute, the exclusive venue and jurisdiction for any lawsuit arising out of such dispute shall be the state court of Boulder County, or the federal courts located in Denver, Colorado. \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_INITIAL HERE
1. Severability: If any provision of this document is determined to be invalid for any reason, such invalidity shall not affect the validity of any of the other provisions, which other provisions shall remain in full force and effect as if this document had been executed with the invalid provision eliminated. \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_INITIAL HERE

**THE UNDERSIGNED PARTICIPANT AND PARENT AND/OR GUARDIAN HEREBY CERTIFY THAT PARTICIPANT IS UNDER 18 YEARS OLD, THAT I HAVE COMPLETELY READ AND UNDERSTAND THIS AGREEMENT AND ITS TERMS. THAT PRIOR TO SIGNING THIS AGREEMENT, I HAVE HAD THE OPPORTUNITY TO ASK ANY QUESTIONS ABOUT THIS AGREEMENT. I AM AWARE, BY SIGNING THIS AGREEMENT I ASSUME ALL RISKS AND WAIVE AND RELEASE CERTAIN RIGHTS THAT I AND EACH OF MY HEIRS, NEXT OF KIN, FAMILY, RELATIVES, GUARDIANS, CONSERVATORS, EXECUTORS, ADMINISTRATORS, TRUSTEES AND ASSIGNS MAY HAVE AGAINST RELEASEES.**

\_\_\_\_\_  
Parent/Guardian Signature Printed Name Date  
**I AM A PARENT/GUARDIAN OF THE PARTICIPANT, AND I ATTEST THAT I HAVE LEGAL RESPONSIBILITY OVER THE PARTICIPANT, AND, MY SIGNATURE IS SUFFICIENT TO CONSENT TO THE PARTICIPATION OF THE PARTICIPANT IN THE ACTIVITIES AND TO ENTER INTO THIS AGREEMENT FOR AND ON BEHALF OF THE PARTICIPANT.**

\_\_\_\_\_  
Parent/Guardian Signature Printed Name Date

\_\_\_\_\_  
Witness Printed Name Date  
**PLEASE PRINT, INITIAL, SIGN AND RETURN TO YOUR AFFILIATED CLUB**

**- MINOR (PARTICIPANTS UNDER 18) -**

**USA RUGBY (MINOR) MEDICAL INSURANCE AGREEMENT AND USA RUGBY RULES ACKNOWLEDGEMENT**

1. I, the undersigned parent/guardian, acknowledge that the minor child identified below (the "Minor") is covered by a personal or group insurance policy that has \$100,000 or more in coverage for medical, hospitalization, and other expenses of treatment and care should the Minor be injured or become ill while or as a result of participating in the Activities (as defined below) **WITH NO RESTRICTION FOR ACCIDENTS OR ILLNESSES WHILE PARTICIPATING IN SPORTS, SPORTS-RELATED ACTIVITIES, OR RECREATIONAL ACTIVITIES**. I understand such insurance will be my and the Minor's primary source of payment should medical treatment be necessary as a result of participation in the Activities. The undersigned accepts full financial responsibility for and agrees to pay all costs of medical treatment or care incurred due to the Minor's illness or injury arising out of the Activities that are not covered by such insurance policy.
2. The Minor will abide by all International Rugby Board, USA Rugby, territorial and local area union rules and regulations, including the arbitration procedures therein, for any dispute regarding the Minor's eligibility or right to participate in, USA Rugby-sponsored and –sanctioned activities and events, as set forth in the Bylaws of USA Rugby, as they are amended on a periodic basis, which are available on the USA Rugby web site ([www.usarugby.org](http://www.usarugby.org)).
3. I affirm that the Minor is not suspended or banned from play or participation by any club, local area union, territorial union, or national union, and I authorize USA Rugby to verify the Minor's citizenship status with the appropriate governmental agencies.
4. I am aware that USA Rugby has the right to revoke the Minor's CIPP enrollment, and therefore his/her eligibility to play or coach, in the event of any violation of the aforementioned statement.

**I HAVE CAREFULLY READ THIS MEDICAL INSURANCE AGREEMENT AND BY SIGNING BELOW AGREE TO ALL OF ITS TERMS. I SIGN THIS DOCUMENT VOLUNTARILY AND WITH FULL UNDERSTANDING OF ITS TERMS AND LEGAL SIGNIFICANCE. I AM A PARENT/GUARDIAN OF THE MINOR, AND I ATTEST THAT I HAVE LEGAL RESPONSIBILITY OVER THE MINOR, AND FURTHER ATTEST THAT, IF I AM THE SOLE PARENT/GUARDIAN SIGNING BELOW, MY SIGNATURE IS SUFFICIENT TO CONSENT TO THE PARTICIPATION OF THE MINOR IN THE ACTIVITIES AND TO ENTER INTO THIS MEDICAL INSURANCE AGREEMENT ON BEHALF OF THE MINOR.**

**PROVIDE NAME OF MINOR:**

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Parent/Guardian Signature Printed Name Date

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Parent/Guardian Signature Printed Name Date

**PLEASE PRINT, SIGN AND RETURN TO YOUR AFFILIATED CLUB**

All clubs are required to maintain the signed waivers & releases in their possession for a minimum of three (3) years and provide to USA Rugby at any time upon request. For more information about USA Rugby's Liability Insurance protection, please visit: [www.usarugby.org](http://www.usarugby.org).